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PAYROLL MANAGEMENT SOLUTIONS

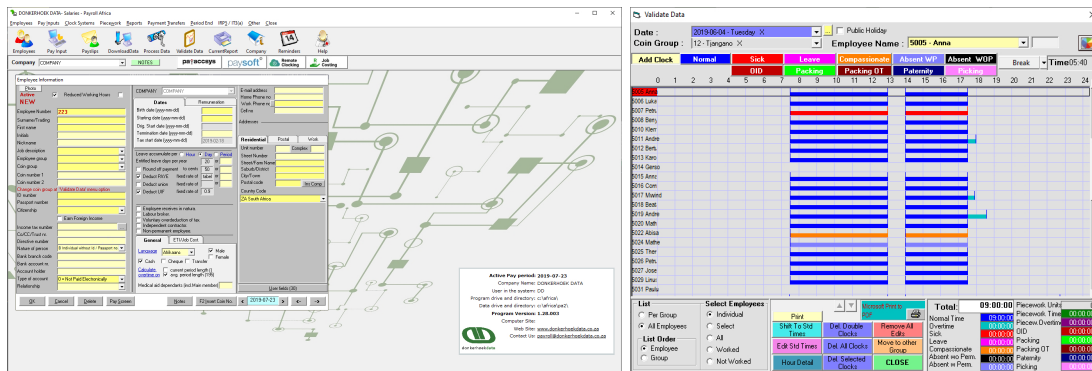
Quality Software and exceptional service since 1982

PAYROLL MODULE | **EMPLOYEE INFORMATION**

- Impressive versatility with minimum input required
- Centralised approach to employee information
- Global changes for employee information saves time
- User-definable fields record any additional information
- Caters for independent contractors, labour brokers and non-permanent employees;
- Provision for tax deductible pension funds and tax directives per employee

PAYROLL MODULE | **EASY PAYMENT PROCESSING**

- User friendly screens and methods to capture mass data faster
- Automatic deductions, e.g. UIF, PAYE and loans
- Fully customised – user determines own input fields, formulas and reports
- Various importing and exporting functions
- Global edit functions for fast and efficient processing
- Provision for BIBC stamp calculations
- Automatic accumulation of sick & leave days
- Import and export data to Excel
- Electronic UIF declaration – no more manual UI19 submissions
- Integrate with bank systems e.g. PaySoft, Best 2000 (Standard Bank), FNB, Bureau Focus (ABSA), ABSA, Capitec and Imbongi Capital



PAYROLL MODULE | **REPORTING**

- Personnel form samples, e.g. Notice of Disciplinary hearing, Evacuation of Housing, etc.
- Customise payslips to suit your requirements
- Print payslips in employee's language of preference
- Reprint payslips for any employee for any previous period
- Cash analysis option to fax or email

PAYROLL MODULE | **MEETING YOUR TAX NEEDS**

- Accommodate various tax scenarios according to SARS requirements, e.g. medical aid, travel allowance, provisional bonus, tax deductible funds, etc.
- IRP5/IT3(a) certificates electronically submitted to E@syFile
- Regular updates to incorporate continually changing legislation.

PAYROLL MODULE | **PIECEWORK**

- Quick and easy input methods
- Multiple payment options, e.g. fixed rate per units, sliding scale, etc.
- Option to guarantee minimum wage
- Link with Electronic Coin Scanner and datalogger

Our time systems module integrates seamlessly with our Payroll module, making it easy to download Time & Attendance and Piecework data from various hardware devices, directly into your Payroll system.

PAYROLL CARD

The new pro-card Donkerhoek Data system is an integrated payment solution that meets the needs of employers that wish to pay unbanked employees electronically.

The system provides a payment mechanism whereby employers transfer wages/salaries to a debit card with a single transfer, without the employee needing a bank account.



PAYSOFT

PaySoft offers a highly secure and cost effective electronic fund transfer payment system where users can sign on and upload payment files through unique access controlled authorisation levels.

This facilitates the accurate capturing of data prior to submitting transactions, reducing returned or rejected transactions and associated costs.

